

## RESPECT FOR MFG COMMUNITY POLICY



### Help for non-English speakers

If you need help to understand this policy, please contact the MFG General Office on (03) 4243 0500

### PURPOSE

The purpose of this policy is to ensure that members of our community understand Matthew Flinders Girls' (MFG) expectations for appropriate interactions with each other.

### POLICY

Our MFG community, students, staff and parents are committed to providing a Healthy safe and supportive inclusive learning environment for everyone. We are committed to working together to create better places to enable students of diverse backgrounds to thrive.

Everyone, including all staff, students and parents/carers at MFG have a right to a safe and supportive inclusive school community.

MFG expects that all staff, students, parents/carers and visitors to our school behave in an appropriate and respectful manner at all times.

There will be a zero-tolerance approach to any aggression, intimidation, threats or discriminatory harassment, of our community members, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members who pose a threat to the safety and wellbeing of our MFG community.

<https://content.sdp.education.vic.gov.au/media/respectful-behaviours-poster-parents-2300>

MFG expects all members of our community to act consistently with our MFG Traits. We are committed to ensuring that staff, parents/carers and students are able to interact together in an appropriate and respectful way.

MFG expects that our community members will adhere to the process outlined in the Feedback and Complaints policy and the behaviour expected when providing feedback or making a complaint.

## FURTHER INFORMATION AND RESOURCES

The following Department of Education and Training policies and guidance are relevant to this policy:

- [Respectful Behaviour Poster](#)
- [Relevant Legislation](#)

### Relevant legislation

- Charter of Human Rights and Responsibilities 2006 (Vic) 
- Disability Discrimination Act 1992 (Cth) 
- Education and Training Reform Act 2006 (Vic) 
- Equal Opportunity Act 2010 (Vic) 
- Occupational Health and Safety Act 2004 (Vic) 
- Occupational Health and Safety Regulations 2017 (Vic) 

The following school policies are also relevant to this policy:

- MFG Feedback and Complaints Policy
- MFG Diversity, Inclusion and Equity / First Nations Voice Policy

## POLICY REVIEW AND APPROVAL

Policy last reviewed	July 2024
Consultation	School Council
Approved by	Principal
Next scheduled review date	2027-2028